

Equality & Diversity

2025



ROLE CATEGORIES

Partner	3
Solicitor	5
Fee Earners	9
Fee Earner Support	2
Managerial	4
Cilex	1
Other	1

DISABILITIES

Yes	1
No	24

LIMITED ACTIVITIES

Due to health problems

Yes	1
No	19

AGE

16 - 24	1
25 - 34	10
35 - 44	5
45 - 54	9
55+	0

GENDER

Male	8
Female	17

GENDER IDENTITY

Is the gender you identify with the same as your registered sex at birth?

Yes	24
No	0



CARER

Yes (1-19 hrs per week)	1
Yes (20-49 hrs per week)	1
No	22

PRIMARY CARER

For a child/children under 18

Yes	8
No	16

EDUCATION (11-16)

State run/funded (selective)	4
State run/funded (non selective)	18
Independent/fee paying	1
Attended School Outside the UK	2

DID EITHER YOUR PARENTS ATTEND UNIVERSITY

Yes	4
No	21

OCCUPATION OF MAIN HOUSEHOLD EARNER

Modern professional	5
Senior/middle/junior management/administrator	3
Clerical & intermediate	1
Technical & craft	5
Routine manual	8
Small business owner	3

SEXUAL ORIENTATION

Heterosexual	23
Prefer not to say	0
Gay/Lesbian	0

ETHNIC GROUP

Asian/Asian British	0
White	25

RELIGION/BELIEF

No religion or belief	19
Christian	5



TLWSolicitors